



Dear NAWE Members,

- To reduce the number of emails we send, we will now be sending out weekly updates under the title **NAWE NEWS**. Here we will provide highlights on the frequent updates and news from the association.

Legislative Updates

Together, we made a difference.

- We are thrilled to inform you that with energy, leadership, and teamwork, NAWE led a coordinated effort with other industry partners to defeat the Longshore Worker's Comp provision introduced through the latest COVID-19 relief bill. [This message confirms that this Longshore Worker's Comp provision was NOT included in the American Rescue Plan signed into law by President Biden.](#) We will keep an eye on this target and keep you informed if it is raised again in the future. For now, it's a win that potentially saves employers millions of dollars.

Thank you to

- all those who worked so hard to educate House and Senate members about the problems inherent in the legislation,
- NAWE's Insurance Committee, who answered calls on the weekends and evenings and who provided stellar technical expertise,
- NAWE's political team pulled out the stops, worked many weekends responding to questions and pushing for meetings; and
- our partners who added your voice to ours.

Earmarks process reinstated

- House and Senate Democratic Leadership and Appropriations Committee Chairs have reinstated the earmark process in FY 2022. The practice of Congressionally Member-directed spending (commonly called "earmarks") was suspended in 2011 when Republicans won control of the House and Senate.
- Since that time, project funding decisions have been largely made by federal executive agencies—the vast majority of which has been administered through grant programs. The newly reinstated earmark process contains reforms that are designed to ensure greater transparency regarding Member sponsors and recipients.
- House Appropriations Committee Chair Rosa DeLauro (D-CT) also has re-branded the term earmark as "Community Project Funding". The following are some of the reforms for the new Community Project Funding requests:

- (1) Limit earmarks to no more than 1% of discretionary spending (to be defined);
- (2) Prohibit earmarks to for-profit grantees;

- (3) Enforce strict conflict-of-interest rules;
- (4) Limit Member requests to 10 projects, “though only a handful may actually be funded;”
- (5) Require public disclosure of Member requests and earmarks funded in proposed Appropriations bills;
- (6) Require demonstration of strong community support; and,
- (7) Mandate an annual GAO audit of a sample of enacted projects.

Link to Community Project Funding Process: [DeLauro Announces Community Project Funding in Fiscal Year 2022 | House Committee on Appropriations](#)

Multiemployer Pension Plan Reform - Pension Reform in New COVID Package

- The House and Senate Substitute versions of the American Rescue Plan (COVID-19 Stimulus/Budget Reconciliation bill) also contained provisions to help troubled multiemployer pension plans. These provisions make no meaningful structural reforms to address the underlying reasons that have caused so many multi-employer pension plans to be in financial distress. It is simply a 30-year bailout for multi-employer pension plans that in critical or declining financial status.
- The measure would establish a fund for the Pension Benefit Guaranty Corporation (PBGC) to provide financial assistance to struggling multi-employer pension plans. It would appropriate “such amounts as are necessary” from the general fund to cover the costs of the assistance, which plans wouldn’t have to repay. The assistance would cover all benefits due through plan years ending in 2051, with generally no reduction to a beneficiary’s accrued benefit. Plans receiving assistance would be considered to be in critical status through plan years ending in 2051.
- Critics argued that the relief bill fails to fundamentally reform pension plans, instead favoring bailing them out to the costly tune of \$86 billion, according to the Congressional Budget Office (CBO). Others argued that the bill does not belong in the coronavirus relief package.
- The legislation provides eligibility criteria, etc. NAWE intends to send out a news alert about the legislation which contains lots of additional details.
- *The New York Times has an article about the multi-employer pension reforms in the COVID-19 Stimulus/Budget bill, and I’ve attached a link for those of you who’d like to read it. Link: <https://www.nytimes.com/2021/03/07/business/dealbook/bailout-pensions-stimulus.html>*

NAWE Grant Snapshot Webinar Series Starts Wednesday March 17th

THE NATIONAL ASSOCIATION OF WATERFRONT EMPLOYERS PRESENTS

GRANT SNAPSHOT

WEBINAR SERIES

NAWE is hosting a grant webinar series that will provide knowledge and assist marine terminal operators when applying for federal assistance programs.

ALL SERIES WILL BEGIN AT 10:00 AM PST/1:00 PM EST

All CFOs, financial, engineering, and planning professionals are welcome

MEMBERS ONLY SERIES

To register please reach out to Heather Banikas (Hbanikas@nawe.us)



MARCH 17

KICK-OFF:
OVERVIEW
OF
FEDERAL
GRANTS

MARCH 23

GRANT
APPLICATIONS
101

MARCH 25

BENEFIT COST
ANALYSIS

MARCH 30

BUY
AMERICA(N)
AND CARGO
HANDLING
EQUIPMENT

APRIL 1

GRANT DO'S
AND DON'TS

SPEAKERS



ROBERT BOUCHARD
DIRECTOR, OFFICE OF PORT INFRASTRUCTURE DEVELOPMENT
MARAD



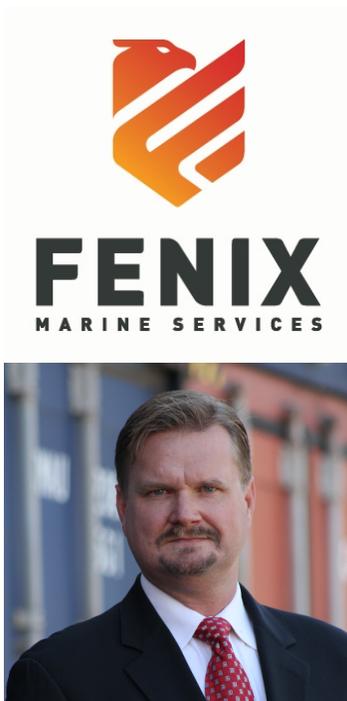
JIM DUBEA
VICE PRESIDENT, OF PORTS & MARITIME
TRANSYSTEMS CORPORATION

Wednesday, March 17 NAWE kicks off the NAWE Grant Snapshot series. The webinar series will provide knowledge and assist marine terminal operators when applying for federal assistance programs.

This is a member-only event.

To register or for questions, please reach out to Heather Banikas (Hbanikas@nawe.us).

Welcome NAWE's Newest Member Fenix Marine Services



Fenix Marine Services operates one of the largest container terminals in the Port of Los Angeles, in a prime location adjacent to the deep-sea channel and the ship-turning basin. Fenix prides itself in maintaining advanced information systems, a skilled workforce, and a commitment to continuous innovation. They are on the leading edge of terminal performance today and tomorrow, at the heart of the busiest container port in the Western Hemisphere.

Representative: Scott Schoenfeld, *General Manager*

Location: Los Angeles, California

Website: <https://www.fenixmarineservices.com/>

MARK YOUR CALENDARS

UPCOMING MEETINGS



APRIL 13 **NAWE ALL MEMBER GENERAL MEETING**
 1:00PM EST/ 11:00AM PST - VIRTUAL MEETING

APRIL 15 **SPRING BOARD MEETING**
 1:00PM EST/ 11:00AM PST - VIRTUAL MEETING

Please mark your calendars for the upcoming NAWE Events

April 13th: NAWE All-member General Meeting
10am PT / 1pm ET / 7pm CET (Central European Time)

April 15th: Spring Board Meeting
10am PT / 1pm ET / 7pm CET (Central European Time)



NAWE Members
Have you paid your 2021 Membership Dues yet?

• Please reach out to **Heather Banikas (Hbanikas@nawe.us)** if you have not yet received your companies membership invoice.



This is the last reminder to pay NAWE 2021 First Quater Membership Dues.
 Dues are payable via check or ACH processing.
 Please see your invoice for payment details.

Reach out to **Heather Banikas (Hbanikas@nawe.us)** if you have not yet received your company's membership invoice.

NMSA is creating a Job Board.

A hub for jobs tailored for the Maritime Industry.



A New Maritime Industry Job Board on the Way

NMSA is creating a job board tailored to the Maritime Industry.

The job board will be featured on the NMSA's website where members and non-members will be able to post open job opportunities, which are then searchable by job seekers.

This job board will deliver relevant job opportunities for the maritime industry and serve as a powerful tool for finding qualified applicants.

*If interested, please connect your Human Resources department with
Victoria Rodrigues (Vrodrigues@nawe.us) to arrange future job postings.*

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